Physician-Career Fulfillment Grid

Find out what typical career "wants" are and what your job is providing by using this helpful grid and the instructions below.

Using this grid, some of the typical job wants for physicians are shown on the left side. If what you are seeking is not already listed, then fill in additional wants in spaces 7 and 8.

1. Choose a number between 1 and 10, with 1 being least important, to show the importance of each want to you. Then enter the numbers in the column on the side under "importance."

2. On the top right side of the grid, list as provides the additional wants that were added in 7 and 8. Now, use the top of the grid to determine features of your present job, a prospective job, or an ideal future job. Be specific in describing what is provided.

3. Place a check mark in the small box in the grid where the same want and the provide intersect, if the want is satisfied by that job. Notice if another provide also helps satisfy more than one want. An example would be several provides that may be related to compensation.

4. Now that you have this "snapshot," what changes could be made to better accommodate your wants or to increase your satisfaction? Would you change any of the importance numbers? Is a redesign or a different job needed?

	IMPORTANCE	Compensation	Hourse	Support Facilities/Personnel	Autonomy	Patient Load	Vacation		
Compensation									
Hours									
Support Facilities/Personnel									
Autonomy									
Patient Load									
Vacation									
_____									
_____									